

Gurit

Country Switzerland

Meeting date 18 April 2024 16:30

Meeting location Seedamm Plaza, Seedammstrasse 3, 8808 Pfäffikon

Meeting type Annual General Meeting

Securities ISIN CH0008012236, Valor number 801223, ISIN CH1173567111

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Meeting Agenda and Voting Positions



Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. Philippe Royer as board member and chair	FOR
4.2.1	Re-elect Dr. iur. Stefan Breitenstein	FOR
4.2.2	Re-elect Dr. Bettina Gerharz-Kalte	FOR
4.2.3	Re-elect Mr. Niklaus H. Huber	FOR
4.2.4	Re-elect Mr. Andreas Evertz	FOR
4.3	Elections to the nomination and remuneration committee	
4.3.1	Re-elect Dr. Bettina Gerharz-Kalte to the nomination and remuneration committee	FOR
4.3.2	Re-elect Mr. Niklaus H. Huber to the nomination and remuneration committee	FOR
4.3.3	Re-elect Mr. Philippe Royer to the nomination and remuneration committee	OPPOSE
4.4	Re-elect Brunner Knobel Attorneys-at-law as independent proxy	FOR
4.5	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
5	Creation of a capital band	FOR
6	Approve sustainability report	OPPOSE
7	Advisory vote on the remuneration report	FOR
8	Binding prospective vote on the total remuneration of the board of directors	FOR
9	Binding prospective vote on the fixed remuneration of the executive management	FOR
10	Binding prospective vote on the short-term variable remuneration of the executive management	FOR
	Transact any other business	OPPOSE

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Place de Pont-Rouge 1 Case Postale 1051 CH-1211 Genève 26

Zurich Office: Glockengasse 18 CH - 8001 Zürich

info@ethosfund.ch www.ethosfund.ch T +41 58 201 89 89

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