

Rieter

Country Switzerland

Meeting date 17 April 2024 16:00

Meeting location Eulachhallen, Wartstrasse 73, 8400 Winterthur

Meeting type Annual General Meeting

Securities ISIN CH0003671440, Valor number 367144

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Meeting Agenda and Voting Positions



Meeting Agenda

Item	Proposal	Ethos voting position
1	General instruction	ABSTAIN
II	Unannounced motions/Transact any other business	OPPOSE
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	OPPOSE
3	Discharge board members and executive management	FOR
4	Approve allocation of income and dividend	FOR
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.3	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Elections to the board of directors	
6.1	Re-elect Mr. Peter Spuhler	FOR
6.2	Re-elect Mr. Hans-Peter Schwald	FOR
6.3	Re-elect Mr. Roger Baillod	FOR
6.4	Re-elect Mr. Carl Illi	FOR
6.5	Re-elect Ms. Sarah Kreienbühl	FOR
6.6	Re-elect Mr. Daniel Grieder	FOR
6.7	Re-elect Mr. Thomas Oetterli	OPPOSE
6.8	Elect Ms. Jennifer Maag	FOR
7	Elect Mr. Thomas Oetterli as board chair	OPPOSE
8	Elections to the remuneration committee	
8.1	Re-elect Ms. Sarah Kreienbühl to the remuneration committee	FOR
8.2	Re-elect Mr. Hans-Peter Schwald to the remuneration committee	FOR
8.3	Elect Mr. Daniel Grieder to the remuneration committee	FOR
9	Re-elect Mr. Ulrich B. Mayer as independent proxy	FOR
10	Re-elect KPMG as auditors	FOR
11	Amend articles of association	OPPOSE

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