

## dormakaba

Country	Switzerland
Meeting date	11 October 2022 14:00
Meeting location	Mövenpick Hotel, Zurich Regensdorf
Meeting type	Annual General Meeting
Securities	ISIN CH0011795959, Valor number 1179595

## Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. Riet Cadonau as board member and chairman	FOR
4.2	Re-elect Mr. Thomas Aebischer	FOR
4.3	Re-elect Mr. Jens Birgersson	FOR
4.4	Re-elect Dr. Stephanie Brecht-Bergen	FOR
4.5	Re-elect Dr. Daniel Daeniker	FOR
4.6	Re-elect Dr. Hans Gummert	FOR
4.7	Re-elect Dr. John Liu	FOR
4.8	Elect Dr. Svein Richard Brandtzæg	FOR
4.9	Elect Mr. Kenneth Lochiatto	FOR
4.10	Elect Mr. Michael Regelski	FOR
5	Elections to the nomination and remuneration committee	
5.1	Re-elect Dr. Stephanie Brecht-Bergen to the nomination and remuneration committee	FOR
5.2	Elect Dr. Svein Richard Brandtzæg to the nomination and remuneration committee	FOR
5.3	Elect Mr. Kenneth Lochiatto to the nomination and remuneration committee	FOR
6	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
7	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
8.1	Binding prospective vote on the total remuneration of the board of directors	FOR
8.2	Binding prospective vote on the total remuneration of the executive management	FOR
9	Amend articles of association: principles of remuneration of the board of directors and the executive management	OPPOSE
	Transact any other business (shareholder proposal)	OPPOSE
	Transact any other business (board proposal)	OPPOSE

## Report issued:

26.09.2022

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For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



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